

## SALARY SCALE – 2013-2017

### A. ACADEMIC STAFF

S/No	Grade	Salary	House Allowance
1.	Assistant Lecturer/ Tutorial Fellow Grade 11	KShs. 83,598 x 3,166 – 118,348/=	KShs. 51,601/=
2.	Lecturer Grade 12	KShs. 99,409 x 3,160 – 122,815 x 4467 – 140,683/=	KShs. 55,286/=
3.	Senior Lecturer Grade 13	KShs. 112,038 x 3,155 – 122,815 x 4,468 – 145,441 - 159,720/=	KShs. 58,972/=
4.	Associate Professor Grade 14	KShs. 145,441 x 4,760 – 165,200 x 5,481 – 203,605/=	KShs. 66,344/=
5.	Professor Grade 15	KShs. 170,681 x 5,483 – 212,649 x 9,051 – 248,898/	KShs. 73,715/=

## B. ADMINISTRATIVE STAFF

S/No	Grade	Salary	House Allowance
1.	Grade 1	KShs. 12,100 x 269 – 13,614 x 354 – 15,963/=	KShs. 6,761/=
2.	Grade 2	KShs. 13,968 x 354 – 15,487 x 466 – 18,845/=	KShs. 7,233/=
3.	Grade 3	KShs. 16,429 x 467 – 18,336 x 509 – 22,157/=	KShs. 10,784/=
4.	Grade 4	KShs. 19,862 x 508 – 22,157 x 771 – 27,694/=	KShs. 11,800/=
5.	Grade 5	KShs. 22,157 x 771 – 27,694 x 919 – 31,366/=	KShs. 17,692/=
6.	Grade 6	KShs. 25,237 x 768 – 27,694 x 919 – 32,358 x 991 – 35,330/=	KShs. 21,230/=
7.	Grade 7	KShs. 30,449 x 917 – 40,878 x 1,527 – 42,405 x 1,526 – 43,931/=	KShs. 24,768/=
8.	Grade 8	KShs. 34,415 x 915 – 40,878 x 1,527 – 42,405 x 1,526 – 50,508/=	KShs. 28,307/=
9.	Grade 9	KShs. 40,878 x 1,527 – 50,508 x 2,007 – 60,525/=	KShs. 31,845/=
10.	Grade 10	KShs. 38,566 x 1,522 – 50,508 x 2,007 – 68,512/=	KShs. 35,383/=
11.	Grade 11	KShs. 79,344 x 3,004 – 112,312/=	KShs. 47,915/=
12.	Grade 12	KShs. 94,347 x 2,996 – 116,040 x 3,727 – 131,736/=	KShs. 55,286/=
13.	Grade 13	KShs. 106,327 x 2,992 – 116,040 x 3,727 – 127,614 x 4,122 – 149,940/=	KShs. 58,972/=
14.	Grade 14	KShs. 135,859 x 4,121 – 139,980 x 4,980 – 189,814/=	KShs. 62,658/=
15.	Grade 15	KShs. 170,681 x 5,483 – 212,649 x 9,051 – 248,898/=	KShs. 73,715/=